

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
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“A team is not a group of people who work together. It is a group of people who trust each other.” ~ Simon Sinek

Dear Canpals,

Our **20th Triennial Conference**, held at the historic ***Land of Destiny*** — **Visakhapatnam**, stands as a ***colossal success*** and a proud chapter in the journey of our Mighty CBOA. Our Canpals from every corner of the nation came together and transformed this event into a true celebration of our collective strength and unity. Nearly **6000 delegates and observers** radiated an extraordinary sense of harmony, reflecting the finest epithet of **Unity in Diversity**, the foundation upon which our CBOA legacy stands.

Our **Visakhapatnam Team** deserves heartfelt applause for their remarkable contribution. Their foresight in planning and precision in execution formed the backbone of this memorable family carnival. Many Canpals from Vizag offered not just their time, but their energy, passion and commitment selflessly, volunteering to ensure perfection in every detail. To each of the Teams and the respective team members, **I offer my deepest and most sincere gratitude** for carrying the mantle of responsibility with dedication and pride.

To ensure seamless coordination and comfort for every delegate, multiple committees were constituted and each committee performed their role with discipline, grace and an unwavering sense of duty.

The **Transportation Committee** played a crucial role in ensuring a seamless experience for every delegate throughout the conference. The team meticulously coordinated the arrival, movement and departure of nearly 6000 participants across various points of travel. Their planning was more than logistical. It was thoughtful, structured and executed with absolute precision. From late night arrivals to early morning departures, the committee ensured no delegate was left waiting or unattended. Every successful movement of a vehicle and every comfortable journey of a Canpal silently carried their hard work behind it. To **Shri. Srinu Mahanthi, Shri. K Venkatesh, Shri. B Uday Bhaskar, Shri. Prasanth Kumar, Shri. M Kishore** and every member of the Transportation Committee, I extend my heartfelt thanks for your dedication, discipline and remarkable contribution to the glorious success of our Triennial Conference.

The **Accommodation Committee** performed its responsibilities with exemplary efficiency and coordination. Through effective negotiation and proactive planning, they secured magnificent lodging arrangements across reputed facilities in Visakhapatnam, meeting the requirements of all participants seamlessly. During the conference, volunteers were stationed at each facility to address queries, provide support and ensure a smooth experience for every delegate. With a well organised team of volunteers, the committee ensured that every delegate enjoyed a safe, comfortable and well managed stay throughout the period of stay. I extend my sincere thanks to **Shri. V Appalakonda, Shri. P Rami naidu, Shri. Venkatram, Shri. Srihari, Shri. Srikanth Reddy** and their dedicated team for the outstanding work and professional execution of responsibilities.

The **Food Committee** played an extraordinary role in ensuring that every delegate felt cared and nourished throughout the three days of our conference. Prior to finalising arrangements, the team held extensive discussions with multiple catering service providers across the state to select the best and most reliable catering service. Every menu item served during the three day conference was thoughtfully chosen after careful deliberation, ensuring quality, variety and alignment with diverse preferences. They have put in a lot of hard work to ensure scrumptious food for our delegates. I extend my sincere thanks to **Shri. A Ravi kumar, Shri. N Vinod Kumar, Shri. G Naren Krishna, Shri. V Phanindra** and their dedicated team for their outstanding contribution and ensuring a delightful culinary experience throughout the conference.

The **Reception Committee** served as the warm and welcoming gateway to our conference, creating the first impression that set the tone for the entire event. The committee ensured that every delegate was received with courtesy and genuine hospitality. Their efforts extended far beyond standard protocol, involving meticulous coordination of various processes and personalised assistance wherever required. I extend my sincere appreciation to **Smt. M Srichaitanya, Smt. R Sowjanya, Smt. K Lavanya, Smt. K A Pratyusha, Smt. P Himabindu, Smt. Manujna and their entire Team** for their exemplary service, gracious conduct and essential contribution to the success of our Triennial Conference.

The **Stage Committee** played a pivotal and highly visible role in shaping the ambience, rhythm and seamless flow of the conference. The team ensured that every element from sound and lighting to design and presentation was executed with top notch quality. They curated an environment that reflected dignity, grandeur and the spirit of the occasion. The flawless continuity witnessed on stage was not merely operational success but the

outcome of teamwork and deep ownership. Their attention to the finest details transformed the stage into a dynamic platform that elevated every address, every moment and every expression. To **Shri. A. Jogarao, Shri. Tarun, Shri. Sudheer Gupta, Shri. Sowjanya Kumar, Shri. Kiran Kumar and the entire Stage Committee**, I extend my heartfelt gratitude for your outstanding work, tireless commitment and for being the silent architects behind the elegance and success of our Triennial Conference.

The **Culturals Committee** played a significant role in enhancing the overall experience of the conference by ensuring well organised and engaging performances. They infused the conference with vibrance, emotion and a sense of collective celebration that resonated far beyond the stage. Their efforts involved countless rehearsals, artistic refinement and seamless coordination, transforming ideas into unforgettable moments of expression and pride. The cultural programs were elegant and awe-inspiring. I express my thanks to **Smt. P Lavanya, Smt. K Sai Susmitha, Smt. T Bhavani, Smt. B Sireesha** and their team for their sincere efforts and providing us with mind boggling programs.

The **Press and Media** were beautifully handled by **Shri. V Eswar, Shri. Vijaya Ramarao** and their vibrant team. Our conference was beautifully covered by major press and media due to the smart work of Shri. V Eswar, Shri. Vijaya Ramarao and their team. I thank **Shri. V Eswar, Shri. Vijaya Ramarao and their team** wholeheartedly for their smart work and timely interaction with all the top press and media personnels.

From the depth of my heart, I thank **Shri. Krishnan – DGS and Shri. Anantha Krishnan – DGS** for having played a key role in the preparation of General Secretary's Report. They were fabulously supported by **Shri. Venu – DGS** and **Shri. Vishnu Tej** during the preparation process. The team ensured that the GS Report maintained the highest standards of quality,

demonstrating remarkable acumen in selecting and delivering exceptional design elements throughout.

I sincerely thank **Shri. Venu – DGS and his vibrant team** for ensuring that all the **Print Materials** like badges, official resolutions and other booklets were stupendously handled in a time bound and magnificent way.

The inaugural session was anchored and fabulously presented by **Smt. Neha Aafreen from Hyderabad, Smt. Priya Ghorpade from Pune, Shri. Surya from Bhubaneshwar and Smt. Preeti from Jaipur**. I thank the anchoring team for their eloquence, poise and engaging presentation which captivated the participants and added a distinctive charm to the proceedings.

The **Publicity** of our 20th Triennial Conference was amazingly handled by **Shri. P Kiran Kumar and Shri. L Krishnam Naidu**. They have played a crucial part along with their team in ensuring all eyes to have a glimpse of our family Carnival. I convey my sincere gratitude to **Shri. P Kiran Kumar, Shri. L Krishnam Naidu and their creative team** for their unique ideas and excellent execution.

My sincere appreciation to the **PR Team** of **Shri B. Satish Kumar and Shri G. Karthik**, whose coordinated efforts and strategic communication played a pivotal role in the outstanding success of our 20th Triennial Conference. Their ability to manage information flow, enhance visibility and uphold the image of our Mighty CBOA elevated the stature and smooth execution of the event.

My sincere thanks to the **Technical Support** provided by **Shri Appala Naidu and Shri John Nikson**, whose proficient handling of presentation continuity, system integration and real-time technical support ensured the flawless execution of our 20th Triennial Conference. Their ability to maintain uninterrupted AV

operations, troubleshoot on the spot and optimise every digital interface was instrumental in sustaining the event's momentum.

My wholehearted thanks to **Shri. M Vishnu Tej and Smt. K Anuja** for **noting down the minutes** of our 20th Triennial Conference with absolute patience and exhaustive understanding. Their diligence ensured that every detail was documented with precision, enriching the accuracy and completeness of the conference report.

My heartfelt gratitude to the **VIPs Committee** of **Shri. A V S Praveen, Shri. Suresh Bathula and their fabulous team**, whose thoughtful stewardship and elegant coordination welcomed our distinguished guests with warmth and pride. Their seamless planning, refined courtesy and impeccable protocol transformed every moment of the conference into an experience of grace and excellence for our distinguished guests. Through their ardent efforts, our honoured guests felt the true spirit of our Mighty CBOA.

From the bottom of my heart, I thank **Shri. Suresh N M, Shri. Prasanth, Shri. Sameer and Shri. Venkata Narayana** for helping me throughout all three days of the conference. Their timely assistance and continuous presence helped me a lot in managing the program successfully.

My sincere thanks to **Shri R. B. Sarath, Shri K. Bharadwaj, Shri Sudhakar and his team** for their diligent efforts in procuring bags for our delegates. They invested thoughtful consideration in selecting high quality materials and ensured timely delivery, which is a reflection of their attitude of giving the best for our Canpals Family.

The **stalls** were co-ordinated by **Shri. D Murali and his dynamic team**. Their seamless arrangements ensured a well-organised experience that added great value to our conference.

I convey my sincere thanks to **Shri. D Murali and his dynamic team** for adding more colours to our event.

My heartfelt appreciations to **Shri. Lakshmikanth and Shri. Kiran Kumar** for the fabulous **photo gallery**. It was a tremendous arrangement in the history of our conference, which kept reminiscing our successful journey.

I express my gratitude to **Shri E Srinivas and his team** for ensuring that adequate medical facilities are present in the venue of our conference. Their preparedness and quiet vigilance offered every delegate a sense of safety and reassurance.

My heartfelt thanks to **Shri. Suresh P – AGS and his lively team** for supporting different committees based on their requirements with exceptional understanding. With tremendous flexibility, they uplifted every effort with quiet and unforgettable presence.

As John Quincy Adams once said, “**If your actions inspire others to dream more, learn more, do more and become more, you are a leader.**” **Shri V. Rama Ratna Kumar – OGS** personified this very spirit throughout the conference as the Central Coordinator of our 20th Triennial conference. His vision, composure and masterful orchestration of every detail set the foundation for the event’s resounding success. **I appreciate his exemplary leadership and express my sincere thanks for elevating the entire conference to a higher standard of excellence.**

In the words of John C. Maxwell, “**A leader is one who knows the way, goes the way and shows the way.**” **Shri G. Uma Mahesh – AGS** demonstrated his exceptional leadership ability as the Central Coordinator of our 20th Triennial Conference, guiding every aspect with clarity, foresight and commitment. His skilful direction, decisive action and ability to inspire the team ensured the flawless execution of our conference. **I appreciate**

his wonderful leadership and convey my sincere thanks for setting a benchmark of quality for our conference.

My warmest thanks and heartfelt gratitude to **Shri. M Jeevan Satya Prakash - Vice President and Shri. S Rakesh – OGS** who oversaw the functioning of all the committees and guided them with their experience. As the steadfast pillars of General Secretary's Office, they underwent multiple travels to Vizag and ensured that everything is on track during the course of preparation. They offered not just guidance but a quiet reassurance that every detail would find its rightful place. Their dedication and support deserve special appreciation and their feedback and assistance helped me a lot in charting the action plan for our **20th Triennial Conference**.

As Vince Lombardi wisely said, **“Leaders aren't born, they are made. And they are made just like anything else, through hard work.”** Our **esteemed and beloved Senior Vice President and Reception Committee Chairman Shri. P Rama Prasad**, is the incarnation of this truth – a committed leader whose dedication turns vision into reality. Under his insightful guidance, all the committees for our 20th Triennial Conference were thoughtfully structured and seamlessly mobilised. He was the commanding captain of the ship, who steered every aspect of the event with clarity, courage and focus. A man of simplicity and humility, he laboured tirelessly behind the scenes, ensuring that every detail was meticulously addressed. For more than two months, he endured sleepless nights, personally overseeing the planning and flawless execution of Team Vizag. Every need of the delegates was anticipated and fulfilled under his guidance, reflecting his extraordinary commitment to excellence. I offer my heartfelt gratitude to our **beloved Senior Vice President and Reception Committee Chairman Shri. P Rama Prasad** for his sincere, honest and exemplary leadership, which was truly the

cornerstone of the resounding success of our 20th Triennial Conference.

Friends, the **triumph of our 20th Triennial Conference** stands as shining evidence to the **power of Teamwork and Unity**. The seamless coordination of **Team Visakhapatnam**, harmoniously blended with the untiring spirit and togetherness of our delegates, was the heartbeat behind the success of our Grand Family Carnival. Every effort, every gesture, every shared moment reflected the strength of our trademark Canpal spirit. With renewed energy, boundless enthusiasm and the same extraordinary unity, let us march forward with courage and dedication. Together, let us strive to elevate our Mother Bank to the pinnacle of the industry.

Let every action we take, every challenge we embrace and every goal we achieve echo the harmony and commitment that define us. For it is in unity that we find strength and in dedication that we find greatness. May our journey ahead be as inspiring, triumphant and heartfelt as the bond we share today.

You care for the Bank and CBOA cares for you!

Flaw-Free Banking! Fraud-free Bank!

Discipline in CBOA! Development in Canara Bank!

Yours Sincerely,



RAVI KUMAR K
General Secretary